

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

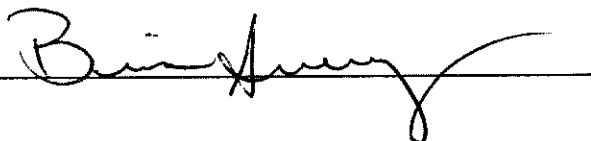
This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **BRIAN T. AVERY** ("Teacher"). **BRIAN T. AVERY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

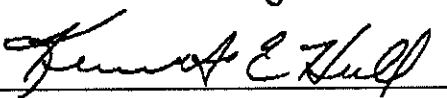
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$116,636.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

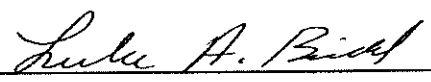


Attested:




Superintendent

School Corporation by:



President



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **JAY LEE BEDWELL** ("Teacher"). **JAY LEE BEDWELL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$132,457.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

Jay Bedwell

School Corporation by:

Lulu A. Bickel
President

Attested:

Kevin E. Hull
Superintendent

Thomas M. Lince
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the
SCHOOL TOWN OF SPEEDWAY ("Corporation") and **TRENTON S. BOROM**
("Teacher"). **TRENTON S. BOROM** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

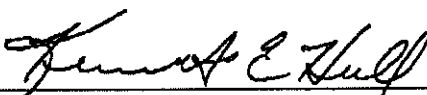
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,819.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

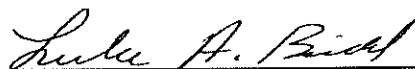


Attested:

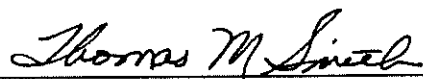


Superintendent

School Corporation by:



President



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

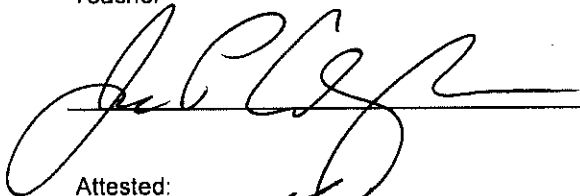
This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **JAMES P. CLAYBOURN** ("Teacher"). **JAMES P. CLAYBOURN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

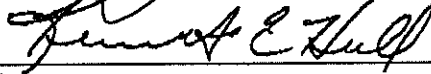
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021** . *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,497.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

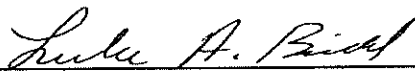


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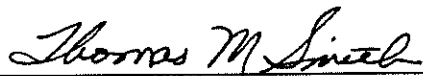


Superintendent

School Corporation by:



President



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **JOHN W. DIZNEY** ("Teacher"). **JOHN W. DIZNEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

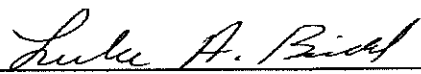
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$162,183.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher




School Corporation by:

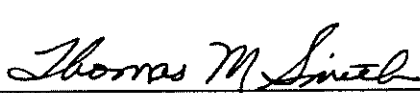


President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **SHANE W. GROVE** ("Teacher"). **SHANE W. GROVE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

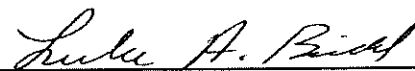
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,404.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

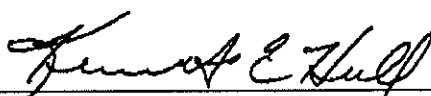


School Corporation by:

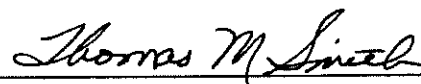


President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the School Town of Speedway ("Corporation") and Kenneth E. Hull ("Teacher"). Kenneth E. Hull is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning January 1, 2012, and ending on December 31, 2022. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 2600 days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is 7.66. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 153,000.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in 26 installments on a biweekly basis. *Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13 day of MARCH, 2012

Teacher
Kenneth E. Hull

School Corporation by:
[Signature]
President

Attested:
[Signature]
Superintendent

[Signature]
Secretary

The rest of this page is intentionally left blank.

ADDENDUM TO REGULAR TEACHER CONTRACT

THIS IS AN ADDENDUM ("Addendum") to the Regular Teacher Contract by and between Kenneth E. Hull ("Teacher") and the School Town of Speedway ("Corporation"), effective January 1, 2012 ("Regular Teacher Contract"). To the extent that this Addendum changes the terms of the Regular Teacher Contract, the terms and provisions of the Addendum shall govern.

1. **Term and Termination.** Teacher shall serve as Superintendent of Corporation, pursuant to the Regular Teacher Contract, for a ten (10) year period beginning January 1, 2012 ("Effective Date") and ending December 31, 2022 ("Term"), unless:

- a. the parties mutually consent to terminate the Regular Teacher Contract on a date earlier than the conclusion of the Term,
- b. after June 30, 2016, a majority of Trustees on the Board of Trustees of School Town of Speedway ("Board") vote to ask for Teacher's retirement from his position as Superintendent of Corporation,
- c. after June 30, 2016, Teacher indicates in writing to the Board that he wants to retire from his position as Superintendent of Corporation, or
- d. his Regular Teacher Contract is terminated by the Board pursuant to any statute that sets forth causes for dismissal of teachers.

If the Regular Teacher Contract is terminated pursuant Sections 1(a)-(d) of this Addendum, Teacher shall only be entitled to compensation through the last date worked. For purposes of Sections 1(b) herein, if the majority of the Board asks for Teacher's retirement, Teacher shall consent to the retirement. For purposes of Section 1(c) herein, if Teacher indicates in writing to the Board that he wants to retire from his position as Superintendent of Corporation, Board shall consent to such retirement. Such consent by either the Board or Teacher shall be considered "mutual consent" with respect to I.C. 20-28-8-7(1) or any statute governing the termination of a superintendent's contract.

2. **Remedies for Breach.** If the Board breaches the Regular Teacher Contract by terminating the Regular Teacher's Contract for a reason other than as set forth in Sections 1(a)-(d) herein, Teacher's damages for breach shall be limited to his salary and the monetary value of the benefits he would have received through June 30, 2016. If Teacher terminates the Regular Teacher Contract for a reason other than those set forth in Sections 1(a)-(d), the Corporation shall be entitled to all remedies available to it by law.

3. **Salary.** As of the Effective Date, Teacher shall receive an annual salary of One Hundred Fifty-Three Thousand Dollars (\$153,000). As of January 1, 2012 and every January 1, thereafter during the Ten Year Term, the Teacher shall automatically receive an increase of two percent (2%) of his then current salary unless the Board, at a meeting of the Board in which a quorum is present, votes to pay the Teacher otherwise. However, in no event will the Teacher be paid less than the salary he received during the previous calendar year.

4. **403(b) Contribution.** It is the parties' understanding that the Teacher will be eligible to participate in the 403(b) plan in accordance with the terms of the 403(b) plan as in effect on the Effective Date. The Board will contribute the maximum amount allowed by law and the terms of the 403(b) plan on behalf of the Teacher to the 403(b) plan each year during the term of this Addendum in accordance with terms of the 403(b) plan.

5. **Other Benefits.** Teacher shall receive all benefits afforded to all other administrative personnel that are contained in any policy and/or plan document promulgated for such purpose.

6. **Notice of Termination.** If the Regular Teacher Contract is terminated pursuant to Sections 1(b) or (c) herein, the terminating party shall give the other party at least six months notice of such termination. In the event the terminating party is the Corporation, the Corporation, in its discretion, may immediately relieve Teacher of his responsibilities if it continues to pay him according to the terms of the Regular Teach Contract through the six month notice period. Any notice given by either party hereto to the other shall be in writing and personally delivered or mailed by registered or certified mail, return receipt requested, postage prepaid, or sent by overnight courier (next day delivery), to the following addresses:

If to Corporation:

President
School Town of Speedway Board of Trustees
(current address on file maintained by Corporation)

If to Teacher:

Kenneth E. Hull
(current address listed in personnel file maintained by Corporation)

Any notice shall be deemed given when actually delivered to such address, or two business days after such notice has been mailed or sent by overnight courier, whichever comes earliest.

7. **Merger and Integration.** The Regular Teacher's Contract and this Addendum thereto is the only agreement on the subject between Teacher and Corporation and any prior letters, oral statements or other communications, including but not limited to, the Regular Teacher's Contract and the Addendum thereto, date January 11, 2011, are merged into and replaced by this Agreement.

[remainder of page intentionally left blank]

IN WITNESS WHEREOF, the parties hereto have executed this Addendum as of the day indicated.

TEACHER

Date: 3-13-12

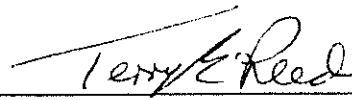

Kenneth E. Hull

SCHOOL TOWN OF SPEEDWAY

Date: 4-13-12

By: 
Debra L. Gonzales, Board of Trustees

Date: 4/13/12

By: 
Dr. Terry E. Reed, Board of Trustees

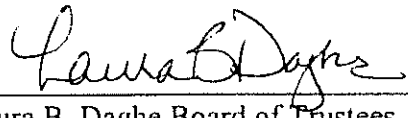
Date: 13 MAR 12

By: 
William H. Scott, Board of Trustees

Date: _____

By: 
Thomas M. Smith, Board of Trustees

Date: 4.13.12

By: 
Laura B. Daghe Board of Trustees

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **ANDREA L. MCINTOSH** ("Teacher"). **ANDREA L. MCINTOSH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

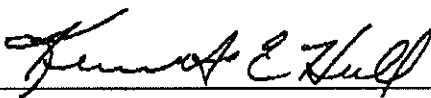
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$127,205.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

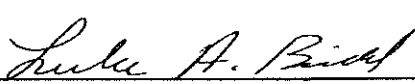


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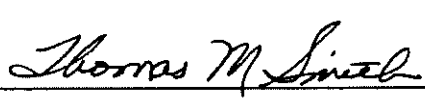


Superintendent

School Corporation by:



President



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

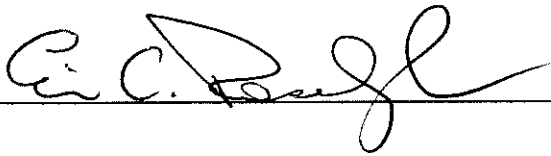
This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **ERIC C. ROSEBROUGH** ("Teacher"). **ERIC C. ROSEBROUGH** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

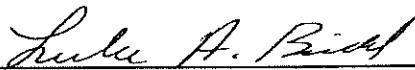
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$137,761.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

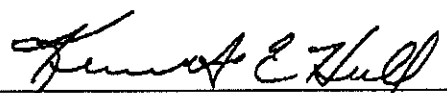


School Corporation by:

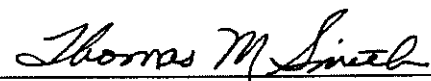


President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **LANCE E. SCHNAUS** ("Teacher"). **LANCE E. SCHNAUS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$131,534.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

Lance E. Schnaus

School Corporation by:

Lulu A. Bickel
President

Attested:

Kevin E. Hull
Superintendent

Thomas M. Smith
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **MARY E. SNAPP** ("Teacher"). **MARY E. SNAPP** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$132,457.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

Mary E. Snapp

Attested:

Thomas E. Hull
Superintendent

School Corporation by:

Lula A. Bidd
President

Thomas M. Sineb
Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

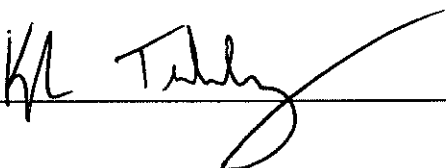
This regular teacher contract ("Contract") is by and between the governing body of the
SCHOOL TOWN OF SPEEDWAY ("Corporation") and **KYLE N. TREBLEY**
("Teacher"). **KYLE N. TREBLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

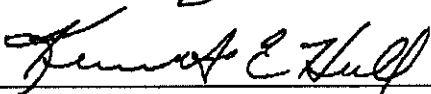
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**.
Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$162,183.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.
Ind. Code 20-28-6-2(a)(3)(D) *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

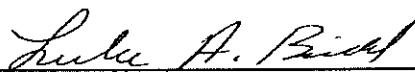


Attested:

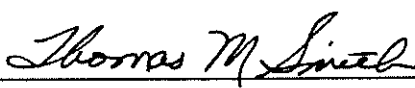


Superintendent

School Corporation by:



President



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **BRENDA L. WOLFE** ("Teacher"). **BRENDA L. WOLFE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$132,457.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

Teacher

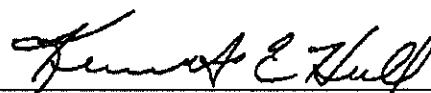


School Corporation by:

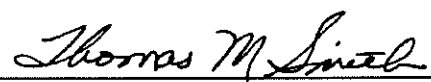


President

Attested:



Superintendent



Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

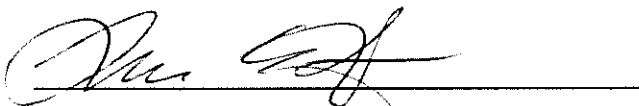
This regular teacher contract ("Contract") is by and between the governing body of the **SCHOOL TOWN OF SPEEDWAY** ("Corporation") and **LUCAS W. ZARTMAN** ("Teacher"). **LUCAS W. ZARTMAN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

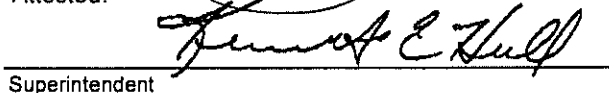
1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JANUARY 1, 2019** and ending on **DECEMBER 31, 2021**. *Ind. Code 20-28-6-2(a)(3)(A)*
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
3. The number of hours per day the Teacher is expected to work under this Contract is **8.00**. *Ind. Code 20-28-6-2(a)(3)(E)*
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,205.00** during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. *Ind. Code 20-28-6-2(a)(3)(D)* *Ind. Code 20-28-6-5(1)*
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 14TH day of NOVEMBER, 2018.

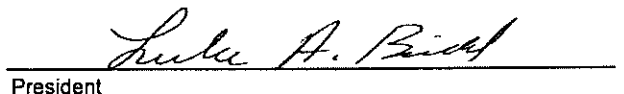
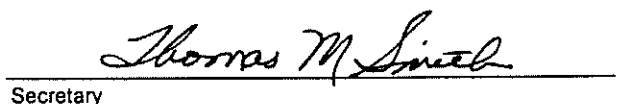
Teacher



Attested:


Superintendent

School Corporation by:


President
Secretary